



DEVELOPMENT INITIATIVE FOR COMMUNITY IMPACT (DICI)

2021 ANNUAL REPORT

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ORGANISATIONAL BACKGROUND

DICI Vision

A peaceful and economically vibrant society.

DICI Mission

Working with stakeholders to build Gender Equity through Research and Analysis, Trainings, Mobilization, Policy Advocacy, Social and Economic Empowerment for Sustainable Development.

PREAMBLE

Development initiative for community impact(DICI), a non- governmental, non-Profit organization , duly registered under part C of the Companies and Allied Matters Acts 1990, primarily exists to encourage peaceful coexistence, gender equity, reduce discriminations, violence and poverty among women, youths and children in communities to encourage sustainable development.

BACKGROUND

Development Initiative for Community Impact (DICI) is non-governmental organization (NGO); non-profit making organization dedicated to women and girls advancement, peace-building, non-violence election and election monitoring.

In the area of women and girls advancement, the organization works towards promoting policies, ideas and action for sustainable participation of women and girls in governance, creates an inclusive environment that will agenda female participation in governance, tackle policy inadequacy and incoherence in extract regulation. Undertaking human capacity building and education for the development of women and girls Empowered women economically as well as equipping them with adequate capacity to engage in the governance system. Promoting the right of women and girls through human right education, promoting equity and equal opportunity for the female sex and also tackle gender discrimination. Promoting full participation of rural women and girls in social and economic activities to be self-reliant and allow women more opportunity to engage in the governance system.

In the peace-building, the organization works to promote peace through conflict prevention and management, promote stability in socio-economically which will provide a system conducive for achievement of the foregoing objectives.

The organization was founded and registered with CAC on the 11th October 2012

DICI's objectives include to:

- To promote conflict prevention & management, peace building and environmental Justice
- To promote policies, ideas and actions that fosters Transparency & Accountability for citizens' participation in Governance.
- To undertake Research & Analysis, Capacity Building, for the development of women and girls.
- To promote full participation of rural women and youth in social and economic activities in the Niger Delta.
- Promote agricultural business initiatives and provide access to micro credit for development of micro enterprises for women & youth.
- To partner and collaborate with individuals, organizations, coalitions and networks, to achieve the organizations objectives.

The following are the **values and principles** of the organization:

PHILOSOPICAL VALUES

DICI believes in:

- Transparency
- Respect for human right
- Accountability
- Cooperation beyond border
- Integrity
- Public mindedness

OPERATIONAL VALUES

Transparency

DICI has an open door policy and makes information about its projects available to relevant stakeholders. This includes preparing accurate, complete and timely financial and annual reports as required by law.

Accountability

DICI must explain how it has used resources and what it has achieved as a result to all stakeholders, including beneficiaries. All stakeholders have the right to know how their funds and authority have been used.

DICI have an operational, moral and legal duty to explain our decisions and actions, and submit financial reports for scrutiny.

Integrity

Staff and management team members in DICI must operate with honesty and propriety. All procedural, rules and due processes in place are strictly adhered to at all times among internal stakeholders who must also ensure that conflict of interest is eliminated in the execution of their duties.

Accounting Standards

The system for keeping our financial records and documentation must comply with internationally accepted accounting standards and principles.

Consistency

DICI organization's financial policies and system must be consistent over time. This promotes efficient operations and transparency, especially in financial reporting. While systems may need to be adapted to changing needs, unnecessary changes should be avoided.

DICI has an interrelated multi-disciplinary programme of activities. These activities include: research and documentation, capacity building: advocacy, sensitization, information, education & communication (IEC); networking, as well as specialized trainings, and workshops which are all geared towards a time when the respects for Human Rights, gender equity, peaceful coexistence and the welfare of Citizens is considered in the principles of democracy and peace in Nigeria. These activities certainly relates to the advancement of women's human rights because DICI's approach is

based on the rights founded in the Convention on the elimination of discrimination against women CEDAW and the African charter on human and people's rights on the rights of women in Africa (The Maputo protocol). Each of our intervention is tied to the realization of the relevant women's human rights principles enshrined in these documents at each community outreach. By providing rights based information, we equip women with information needed for the sustainable realization of these rights.

DICI operates from a headquarter office in Warri with programme, administrative and technical staff. In addition, there are also community outreach teams and volunteers within the State.

FOCUS AREAS

DICI's thematic focus includes:

- A. Women advancement
- B. Social Development
- C. Economic Development
- D. Democracy & Good Governance
- E. Environment (WASH)
- F. Conflict prevention & Peace building
- G. Public Health and Wellbeing

STRATEGIES

- Capacity building(Education/Training)
- Policy Advocacy
- Research and Analysis
- Networking/Collaboration
- Socio and Economic Empowerment

A. WOMEN ADVANCEMENT

- **INTERNATIONAL DAY OF GIRL CHILD,2021**

On the 10th
and 11th
October 2021,
DICI



commemorated the International Day of the Girl Child, with the theme "Digital

Generation, Our generation” at Sedco basis secondary school, Enerhren and Aladja Primary school, Aladja respectively. The female students were sensitizes on the need to always see themselves as an asset to the society rather than a demeanor.

As part of the celebration students were sensitized on the need to be digitally oriented.to some students.

- **MEDIA AWARENESS**

DICI since 25th July, 2018 has been hosting a life call -in radio program “The African Woman” on RIZE 106.7 FM every Wednesday from 1:00pm to 1:30pm. The program is aimed at raising awareness on issues relating to women and girls. Some series of the African Woman program are;

- ✓ Human Trafficking
- ✓ Self-Control
- ✓ Amplifying the voices of women on Peace and confidence building.
- ✓ Rape
- ✓ Women empowerment

Some of the guest of the African Woman program includes, CSOs representative, representative of religious body, community women leaders, small scale farmer’s youth, young children and other stakeholders on the subject matter discussed.

DICI also create awareness on activities implemented by DICI and partners CSO on it various social media platforms.

- **WOMEN EMPOWERMENT.**

DICI coordinated the registration of selected women in Warri axis and Uvwie axis for “UN Women” empowerment. The exercise place on the 31/03/2021 at Uvwie town hall (Uvwie axis) and 01/03/2021 at DICI training and resource centre (Warri Axis). The UN empowerment program was

aimed at supporting selected women financially for a period of 2 months, hence reducing the harsh aftermath of the covid-19 pandemic.



*Beneficiaries of UN women empowerment program

- **MONTHLY MEETING WITH UNITED PEACE BUILDER NETWORK, OSSISSA COMMUNITY, NDOKWA EAST LGA.**



DICI with support from WANEP Nigeria coordinated the monthly meeting of the United Peace

Builder Network,Ossissa, Ndokwa east LGA between August, 2021 and November,2021. The meetings were aimed at strengthening the capacity of women on peace, security, conflict management, and financial management.

Capacities of women were strengthened as another success recorded during the period was the creation of a unified “United Peacebuilder Network Multipurpose Corporative Society”

B. PROJECT IMPLEMENTED DURING THE YEAR

- **AJA-AMITA PEACEBUILDING PROJECT**

DICI with support from the Partners initiative in the Niger Delta (PIND) implemented a 9 month peacebuilding

project in Aja-Amita community, Warri North LGA. The Peacebuilding project was aimed at;

- Reconciling the conflicting Leadership of Aja-Amita community, Warri North LGA.
- Creating an All-inclusive Aja-Amita Peace building committee
- Strengthening the capacity of key stakeholders on communication skill, peacebuilding and confliction resolution.
- Strengthening the capacity of the peacebuilding committee on early warning and early response.

The activities of the project were implemented in phase;

- Pre baseline
- 6 Consultative meeting with critical key stakeholders
- 1 consultative round table meeting with and stakeholders
- A Three Days training on perception, communication, peace building and conflict resolution for stakeholders.
- A Two- Days training for All-inclusive Aja-Amita Peace building committee on Early warning, Early Response.
- 4 community Based dialogue with community stakeholders.
- Advocacy Visit to Chief Gabriel Awala, the Uwangue of Warri.
- Advocacy Visit to Area command, Warri.
- Advocacy Visit to Nigeria Police Force, DSS, NSDSC, Nigeria Army, Koko,



Warri North LGA



- 1 stakeholders Engagement with conflicting factions.
- Bilateral meeting



- A social Cohesion initiative.
- A post Baseline

C. PROGRAMMES /ACTIVITIES

- **SDG @ 6 GLOBAL DAY OF ACTION**
On 01/09/2021 DICl commemorated the Global day of Action #act4SDG. The programme took place at the at Umusimilli multi-purpose Hall, Ossissa community, Ndokwa east LGA. The program was commemorated with women of Ossissa community, Ndokwa east LGA, the program was aimed at getting citizens aware of the SDGs from the grassroots level and also to compliment the monitoring of SDG's implementation.

- COMMEMORATION OF INTERNATIONAL DAY AGAINST TRAFFICKING IN PERSON, 2021**

DICI commemorated the international Day against trafficking in person, with the theme “Victims voice lead the way” On the 30th of July, 2021 and 1st of August, 2021 in Ubwangue Secondary school, Warri and Ossissa Community, Ossissa, Ndokwa East LGA.



Students and community women were sensitized on the need to security cautious and also being a first respondent and reporter of suspected cases of trafficking.



- COMMEMORATION OF INTERNATIONAL DAY FOR ZERO TOLERANCE FOR FEMALE GENITAL MUTILATION, 2021**

DICI commemorated the international Day for Zero tolerance against Female genital mutilation on the 6th of February, 2021 with the theme “No time for Global Inaction, Unite, Fund and Act to End female Genital Mutilation”. Sensitization and awareness messages were shared and posted on DICI social media platforms.



- INTERNATIONAL WOMEN DAY, 2021**

DICI commemorated the international women Day, 2021 on 8th of March, 2021 with the theme “Gender Equity and Human Right”. Sensitization and awareness messages were shared and posted on DICI social media platforms.

- 16 DAYS OF ACTIVISM, 2021**
DICI with support from PIND foundation commemorated the annual 16 Days of activism events with series

of activities conducted between 25 November, 2021 to 10 December, 2021. The annual event tagged “**Orange the World; End Violence Against Women Now**” aims at conducting key strategic activities aimed at eliminating any form of violence against women and girl child and person’s living with disability. Key activities carried out in commemorating the events include;

- Secondary School tour** to five (5) secondary school outreaches were conducted; Hussey College,



Dore-Numa college, Essi College II, Egbokodo-Itsekiri Secondary School and Ubeji Secondary School. The outreaches were aimed at sensitizing secondary school teachers and student on the need to speak out against every form of Sexual and gender based violence. Targeted audiences were sensitized on the Violence Against Person’s Prohibition (VAPP) law. IEC materials and Call lines for reporting and counseling purposes were also shared.

- Stakeholders Dialogue Forum**
DICI as part of the activity in commemorating the 16 Days of Activism organized a one-day interactive dialogue on promoting collaboration to end violence against women, girls and persons with disabilities.



The forum was aimed at highlighting the major causes of sexual and gender based violence and solutions towards eliminating this violence from our everyday society. Highpoint of the event was the signing of a communiqué by the community leadership.

2023

In Patani LGA of Delta state. The project aimed at;

- Conducting key strategic activities to hold communities, PHC centers, LGA and all relevant stakeholders accountable for service provision and results.
- To engaged in sustained, measureable advocacy efforts for improved state and LGA support for malaria intervention.
- To Improve the coordination of CSOs and community structures for informed inputs into malaria intervention

D. TRAINING, WORKSHOP AND CAPACITY BUILDING ACTIVITY CARRIED OUT BY ORGANIZATION

- **SUMMERFEST SKILL TRAINING**



In the month of August 2021, DICI organized Summer Fest Skill training for

Primary and Secondary school students. During the training period the students were taught computer training, leadership training, Peace Education, Security Education, Human Right Education, Life Skills, Bead making etc. At the end of the training the participants were presented with certificate of participation.

F. ORGANIZATIONAL STAFF PARTICIPATION IN TRAININGS

The Executive Director, Staffs and volunteers represented DICI on numerous occasions in training conducted across Nigeria in 2021.

Capacities of staffs and volunteers were strengthened in areas of advocacy, report writing, Monitoring & Evaluation, Data collection and Data Analysis.

E. ONGOING PROJECTS

- **GF/CRS/ACOMIN COMMUNITY LED MONITORING (CLM) PROJECT**

DICI sign an MOU with civil society in Malaria Control, Immunization and Nutrition (ACOMIN) to implement an accounta

bility project from May, 2021 to Dec



PROJECT PROPOSALS ARTICULATED AND SUBMITTED IN 2021:

Type Of Project:	Donor and contact person at donor organization:	Size (in money);	Status :
16 Days of Activism	PIND	₦ 600,000	completed
GF/CRS/CLM project	CRS/ACOMIN	\$ 3,540	Ongoing

- **GENERAL ADMINISTRATION:**
Executive Director -Rachael Misan-Ruppee.
Program officer – Jehian Tejiri Leo
ICT officer - Edgal Otega
M&E officer- Onodjohovwo Favour Eroesiri

Finance and accounting officers-

Orighomisan Edward

Faith Orobosa

Mobilization Officer- Isiavwe Jane

Admin Officer – Ayansor Faith Orobosa

- **OFFICE ACCOMMODATION**

The office is Located Suite 22 Block B Marian Plaza beside greener line Airport road Warri, Delta state.

- **STAFF DEPOSITION**

As at the end of the Year under review, the staff strength of the Organization was 20 made up of 3 staff and 17 volunteers

- **FINANCIAL REPORT**

The financial account of the Organization as at 31st December, 2021 is in the process of auditing

- **CONCLUSION**

The Development Initiative for Community Impact during the year under review made these modest achievements especially in the areas of Women Advancement, peace building and conflict prevention, social-Economic empowerment, Awareness creation of rising issues in our society, Sensitization and Media Programme etc. However, sourcing funds for project implementation still poses a big challenge for the Organisation .Nevertheless is not relenting in its effort to get sponsors. There is so much work in the Niger Delta Region to make life meaningful in order to create sustainable development for the Nation.

Documentation and Information Sharing

In 2021 DICI continued to produce and share information to educate the general public on diverse human rights issues. We constantly document and track emerging trends on human rights locally and internationally. Our documentation has served a wide audience over the years and we continue to receive commendation by our diverse constituents across the State.

Information Service to NGOs & Individuals

As part of DICI long-term strategy to empower its network, in 2021

DICI continued to provide current information on women’s advancements in the area of gender equity and equality.it also provide current information on economic empowerment and socio-economic development, conflict prevention and peace building, environment, socio-development, women and Human rights as well as training opportunities, funding, trainings and workshops to individuals and NGOs, by email and phone calls.

Website & Social Media Networking

DICI website is now functioning with information on activities of DICI uploaded regularly. The organization engages the use of various social networking media in 2021 such as Facebook, Instagram, and Twitter to connect with its networks and create greater awareness.

Website: www.dicngo.org.ng

Facebook: DICINGO

Facebook: dici.ngo.5

Instagram: dici_ngo

Twitter: dici_ngo

LinkedIn: DICI NGO

Email address:dicngo@yahoo.com